Coronavirus Risk Assessment – Harrogate Stays

Covid-19 is a new illness that can affect your lungs and airways. It is caused by a virus called Coronavirus. Symptoms can be mild, moderate, severe or fatal.

This **Risk Assessment** has been produced to identify and mitigate risks at Fountains Guest House, Harrogate as part of Harrogate Stays. This risk assessment is designed to protect staff and guests working and staying at the property. All information has been collated from official government sources and will continue to be updated on a monthly basis from July 2020 onwards. This risk assessment will be briefed to all staff members. A copy of this risk assessment will be provided to all guests and suppliers entering the property and will also be available on our website https://www.harrogatestays.co.uk.

What are the hazards?	Who might be harmed	Risk Description	Mitigation Actions	Action by who?	Action by when?	Done
Physical Distancing (2m rule)	 Staff Guests Suppliers 	Movement around hotel Risk that occupants of the guest house will be unable to maintain the recommended physical distances recommended by UK Gov, with is 2m. There is a possibility that the government recommendation will be reduced to 1m, but we believe we are able to manage to a safer 2m distance.	We have identified that there are 'blind spots' in the navigation around the guest house that could leave to people passing in corridors that do not allow a distance of 2m to be maintained. The guest house has a back staircase that would be used to create a one- way system, with guests of the top floor rooms exiting using this back staircase. <u>Prerequisites</u> Signage outside rooms directing guests Notification to staff of one-way system Preparation of staff materials & cleaning products in back laundry room. Tape on floor outside hotel entrance should guests from different parties arrive at the same time			
		Breakfast Service Risk that guests are unable to maintain social distances whilst in the breakfast room. Risk that staff will be unable to serve breakfast whilst maintaining social distances. Payments Risk that 2m distance cannot be maintained if taking payment on site.	Breakfast service will not be served at this time. When staffing levels allow, a breakfast pack will be offered to guests. These will be prepared in the morning and left outside the guest rooms to be eaten in their rooms, providing breakfast to guests without the need for any physical contact between staff and guests. Payments to be taken ahead of stays only. No payment to be provided on site.			

Contact	•	Staff	High Contact Surfaces	It is inevitable that guests will touch surfaces in the guest house.
Surfaces	•	Guests		Normal cleaning will clean bathrooms and wipe down surfaces.
Surfaces			Some surfaces within the guest house are deemed high contact.	However high contact surfaces identified will be cleaned with
			These are surfaces that are likely to have been touched by guests	additional vigour using antibacterial cleaner to remove any risk of
			and require an enhanced sanitary clean, rather than standard clean.	cross contamination.
			These surfaces are:	
				Trialling Alexa bedside light controls.
			Door Handles	
			TV Remote Controls	Keys are not used at our properties, removing the risk of
			Kettle Handles	contamination.
			Light Switches	
			Communal Fridge Door	Physical Guest guidebooks will be removed from the room, replaced
			Keys	with a one-page laminated key instructions sheet that will be
			Guest Guidebook	mounted on the wall and an electronic guidebook using Hostfully.
			Communal Areas – Entrance and Hallways	At the entrance to the property antibacterial wipes and hand sanitiser
				will be provided, with signage encouraging guests to use them before
			Communal areas will be used by several guests and staff. Unlike some	entering or exiting the property.
			shops where trolleys are wiped between each customer, the surfaces	
			touched whilst transiting from the entrance of the hotel to the guest	Bathroom doors will be left open when the room is prepared for
			bedroom cannot practically be cleaned between each guest. These	guests allowing them to go straight to the bathroom upon entering
			contact points present a risk of contamination.	the room to wash their hands without touching any other surface.
				Signage on the outside of the bedroom door will encourage this
				practice.
			Communal Areas – Lounge	The lounge will remain open to guests. Surfaces will be cleaned using
				antibacterial cleaner each time the cleaner is on site.
			The lounge provides a communal area that is accessible to guests.	
			There is a risk that contact surfaces will transmit the virus.	

Guests being	•	Staff	Guest Communication	General communication.
•	•	Guests		The Harrogate Stays website will be updated with our COVID-19 risk
unaware of			Despite best intentions a risk assessment, documented and	management information, informing potential guests how we are
risk plans			communicated to staff, cannot be enforced upon and may not be	managing the health risk during their stay.
			understood by all guests. It is therefore important that	
			communication is appropriately delivered to ensure visitors adhere	Pre travel communication.
			to the measures put in place.	We will include COVID-19 information to our guests at the time of
				booking.
				Appropriate signage
				The following signs will be installed:
				1. Sanitation station signage at entrance
				2. One-way signage outside impacted rooms (Rooms 5-8)
				3. Signage on room doors advising to wash hands after entering
				the room.
				4. In-room laminated sheets substituting the printed guestbook
				Post travel communication
				Contact with guests to be maintained post stay and any symptoms
				present within 7 days of check out reported by guest. Phone call to
				guest between 7 and 14 days after their stay.
Cleaning	•	Staff	Staff Cleaning	No mid-stay cleaning will take place.
Protocols			Cleaning of rooms requires cleaners to access a space that may have	Any longer stay guests will be provided with fresh bedding and clean
			been occupied by someone carrying the virus.	towels, but the guest will be required to change the beds.
				Staff will clean rooms wearing PPE. This PPE will consist of gloves and
				a non-surgical mask.
				Stripping of beds will be done making as little contact as possible with
				the sheets and towels. Dirty linen will be bagged immediately for
				collection by the laundry company. After stripping beds, gloved hands
				will be sanitised before handling new bedding.
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Symptomatic	•	Staff	In the Event of Someone Displaying Symptoms of Coronavirus	'Hakuna Matata' cancellation policy. Given the uncertainty in
Guests		Guests		people's travel plans and the consequence of people opting to travel
Guests		Guests	The risk assessment manages the risk around the property of people	when symptomatic, we have applied a full refund until 12noon on day
			staying who may have the virus. However, if a guest or member of	of arrival travel policy to all direct booking guests. The cancellation
			staff is symptomatic, we will manage the risk accordingly	policy across booking channels will differ according to their systems
				and individual policies.
				Guests and staff who become symptomatic will be asked to notify us
				immediately. Staff will be asked to stay home. Guests will be asked to
				make arrangements to safely travel home. Where this is not possible,
				we will work with the guest to manage their protection and the
				protection of our staff and guests
				If we receive notification of a symptomatic guest, we will notify other
				guests enabling them to make appropriate precautions.
				Until unrestricted international travel is possible, we will be unable
				to accept guests from overseas, as they may be unable to return
				home safely should they become symptomatic. We are unable to
				provide room service, making the property unsuitable for
				quarantining guests.
				After a symptomatic guest has vacated the property, the room will be
				left for 72 hours and before cleaning an Airthereal MA10K-PRO will
				be used. This must be used in unoccupied room, instruction manual
				here.
Other	•		Dining	To facilitate the consumption of these meals we will provide dining
Uner	•			packs for guests, consisting of two set of disposable plates and
			It is currently difficult for visiting guests to eat, with restaurants	cutlery.
			closed and increased risk of visits to supermarkets. Take-away food	
			is likely to be the only practical option available.	We will also add extra bins in the corridors to allow guests to dispose
	1			of their food packaging.